

Florida Thriving Families Safer Children  
2024 Strategy Planning Session  
*Survey Results*



# What has Florida TFSC accomplished in 2022-23 that you are most proud of?

- Development of a group of individuals and agencies that are committed to working together with input from local, state and national perspectives - committed subcommittees that want to learn from each other.
- I am a new member but I'm proud of the core values of TFSC.
- Increasing involvement with lived expertise and community voice.
- Community culture Team reassemble Work group deliverables.



# What has Florida TFSC accomplished in 2022-23 that you are most proud of?



- Parent/Youth Cafe TFSC workshop at FCC to Build bridges with impacted / lived expertise parents and youth.
- Began statewide scan of impacted / lived expertise parents' leader communities. and more.

What has  
Florida TFSC  
accomplished  
in 2022-23 that  
you are most  
proud of?

- We had representation in the FCC conference.
- The collaboration with parents who have been impacted by the CW System.
- We came together in person (at FCC Conference) and "officially" launched. I appreciate the effort to create/memorialized an orientation, onboarding, etc. I would say AZ was a big deal to engage others.
- Brought strong Parent Leaders to the table. Created clear messaging and goals.
- The relationship building among the group and parent leaders.

# What do you see as the greatest opportunity in 2024?

- To continue to share and communicate with one another and to be a catalyst for bringing resources from the local, statewide and national perspective together to strengthen and serve families.
- I want to see less reporting and more prevention strategies.
- Involvement of DCF Faith initiative and Hope Florida to expand the strengthening family and community work.
- needs.



# What do you see as the greatest opportunity in 2024?

- Prevention, Wraparound, Community building, Integration, Partner with Impacted lived expertise, Addressing poverty and economic supports for children and families, Kinfirst/FamiliesAlways, Mandated Supporter, End Family policing and promote family healing, mitigate bias and prevent unnecessary removal of children from their families, aka meet community and families needs.



## What do you see as the greatest challenge in 2024?

- Overcoming the competition for resources and the lack of information sharing that could happen.
- I believe the greatest challenge is getting decision makers and policy makers sit at the table and listen.
  - Lack of other dependency system of care partners /education to line staff .



# What do you see as the greatest challenge in 2024?

- Politics, integration, **funding**, access, voice, silos, **competition**, contracts, relationships, stigma, oppression, cultural genocide.
- Lack of understanding of what prevention services are, educating a large number of the government body about evidence-based programming.
- Funding and commitment to move us forward.





## What do you see as the greatest challenge in 2024?

- I continue to feel as though we have not clearly identified/messaged our North Star and the throughline of the action teams, core group, etc.
- Continuing to co-create with those impacted to learn from them about what needs to change and using that to create strong messaging and direction.
- I think the greatest opportunity in 2024 is to start developing and creating. This will involve deciding what 1 or 2 areas that TFSC FL can have the most impact and intentionally working on those





What do you see as the greatest challenge in 2024?

# How has TFSC cultivated concrete ways to authentically support families?

- Just beginning the conversation about prevention has led to concerns and challenges being addressed differently.
- What I got a taste of in one meeting was that each group brings important insights and are working hard and that is inspiring to me.
- Developed culture, momentum, formalized charter and team, delivered workshops and community planning/forums, engaged parents and youth leaders at the table and in leadership, integrated a small community of champions across FL and the allies across Nation.

# How has TFSC cultivated concrete ways to authentically support families?

- Through advocacy and education about prevention services and what is available.
- We are in the process of cultivating ways to support families.
- We have a good representation of impacted parents, and more recently youth, in the discussions. I don't know if we have yet cultivated concrete ways to authentically support families outside of our small TFSC team.



# How has TFSC cultivated concrete ways to authentically support families?

- Having lived experts a part of the call allows for those perspectives to be included and giving way on the best approach to support.
- I don't think it has.
- I don't think this has happened yet.



## How has TFSC led to a deeper relationship in communities and neighborhoods?

- Has begun to help breakdown communication and silo mentality barriers.
- By voicing parent's rights.
- Movement has allowed for collaboration between circuits and counties for trauma responsive/informed best practice sharing.
- We have not done much here; I would describe it as we are in the planning operation of this work i.e. we have begun to work the soil and planted a few seeds.
- Collecting data to send a clear message of services and the impact that prevention agencies are making.



## How has TFSC led to a deeper relationship in communities and neighborhoods?

- We can do better in Florida. Not everyone is aware of the mission of the movement.
- I don't know if we have yet established a deeper relationship in communities and neighborhoods outside of our small TFSC team. I think we have challenged each other to do this individually, but we have not scaled this.
- I don't think it has.
- I don't think this has happened yet.

# What do you see as the top 3-5 goals you would like TFSC to focus on in 2024? (#1)

- Prevention.
- Statewide parent advisory council.
- Production (videos, toolkits, guides, teams, pipeline, leadership academy etc.).
- Evidence based models in the state of Florida.
- Funding.
- Meaningful engagement.
- Begin dreaming a Legislative Package for Lived Experience - if we don't identify what we want/need, we will never make progress.
- True prevention services.
- A return to primary prevention/secondary prevention plans & strategies.
- Mandated reporting-stopping the calls.
- Develop strategies to support families in FL (before any gov. involvement).



# What do you see as the top 3-5 goals you would like TFSC to focus on in 2024 (#2)

- Continue to integrate child well being measures into all areas of state government and areas of social determinants that affect families.
- Family needs and support after reunification.
- Increased number of community advisory councils.
- Statewide TFSC Impacted LEX Leaders Parent/Youth/Ally Groups.
- How unspent TANF money could support prevention.
- Parent representation.
- Establishing who we are with solid direction.
- Develop strategies for true, authentic community engagement and collaboration - perhaps we can look at PH approaches such as MAPP or CBPM.
- Authentic youth engagement.
- A clear message about its north star and prioritized/actionable strategies with stakeholder (including DCF) buy-in.
- Social justice and race equity.
- Develop Toolkit for agencies on how to partner with parents.

# What do you see as the top 3-5 goals you would like TFSC to focus on in 2024 (#3)

- **Create Parent Advisory Councils** or methods that involve input from parents.
- **Support group for families.**
- TFSC Simulation.
- Data collection with common outcomes to show impact of TFSC.
- Environmental scan.
- Building on the progress of other states.
- Examine our existing Family Resource Centers and determine strengths and opportunities.
- **Authentic Family engagement.**
- A primary/secondary **prevention** track at FCC and DCF conferences.
- **Parents Rights.**

# What do you see as the top 3-5 goals you would like TFSC to focus on in 2024? (#4)

- Look at the intersection of businesses and child well being, highlighting best practices.
- Train CPS and case managers.
- Legal representation and Miranda Law changes for parents and children
- Tool kit.
- Incorporating goals from our communities.
- Exploring Trauma Informed Communities and the link to primary prevention
- A comprehensive, overarching approach to infuse and embed the system (at all levels) with the voice and authority of those with lived experiences (broadly defined)
- Background screening for peers/parent leaders

# What do you see as the top 3-5 goals you would like TFSC to focus on in 2024? (#5)

- Create a mechanism for tapping into the faith-based entities in each community.
- Change laws on mandating reporting.
- Explore models of mandatory income for all pilot to address economic and concrete needs.
- Legislative packet.
- Become more collaborative.
- Funding for TFSC (perhaps a coordinator position) and for LEx compensation.

# What new priorities and Action Teams are mission critical and should be added to attain our 2024 Vision?

## Priorities

- Business involvement
- Prevention team
- System bias and unnecessary removal or litigation of families and youth
- Diversity, Equity, and Inclusion
- Communities of Practice in regions or by Circuit
- Legislative Priorities
- Faith and Community based connections
- Resources to the community
- Poverty and economic concrete supports for children and families
- Evidence-Based Prevention

# What new priorities and Action Teams are mission critical and should be added to attain our 2024 Vision?

## Priorities

- Working with parents 101 to prevent a case
- Kinfirst and families always movement
- Expanding Community Resources
- I can't think of the action team/priorities until I see the larger goal and prioritized strategy. There should be a throughline from the "strategic plan" to the action teams, so it is clear how the boat is being rowed together towards the same shore

# What new priorities and Action Teams are mission critical and should be added to attain our 2024 Vision?



- Prevention
- Engagement and Recruiting
- Legislative "Package" Team
- Policy
- Statewide/Nationwide Initiatives
- Data and Research

# Do our current priorities and Action Teams need to be modified? How?

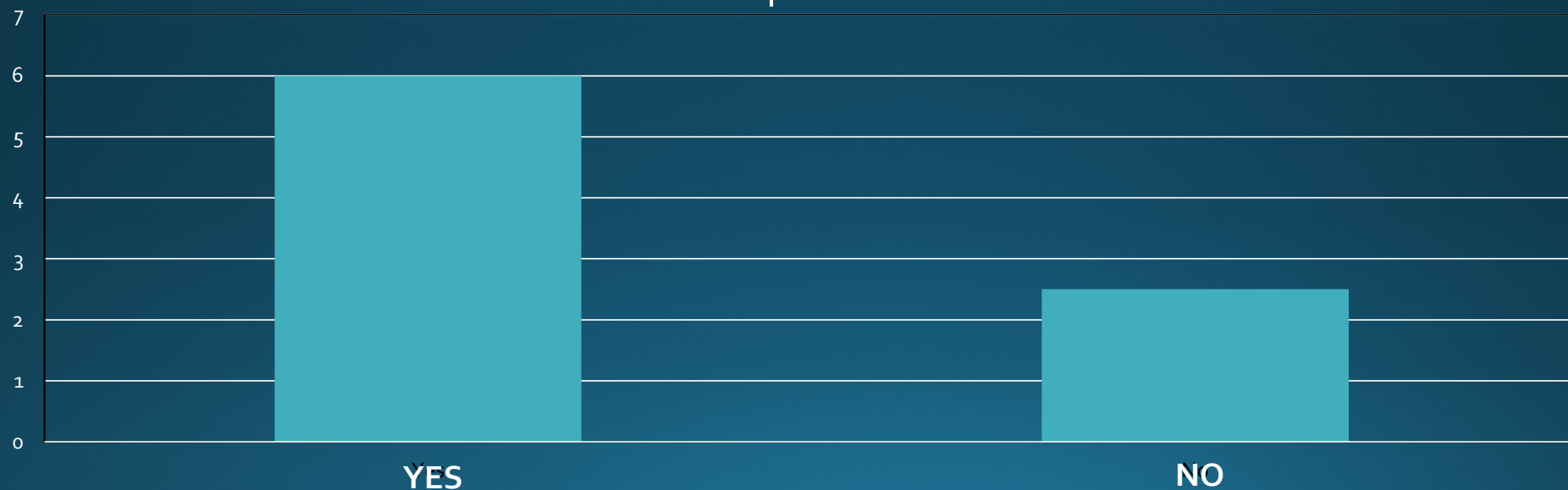
- Possibly just recruiting more members.
- Increase reach/involvement of more partners for lived expert co-design.
- We did discuss what it would look like to have break-out rooms during our PAC meeting to have folks start working on tasks we need to complete.
- I think we should take the priorities brought forth at the national convention and incorporate it into our priorities and action teams.
- Shift in Action Team 1 to include engaging/exploring Trauma Informed Communities as a way to a) engage and collaborate with the community and b) inform primary prevention.





# Do our current priorities and Action Teams need to be modified? How?

Responses



# Do our current priorities and Action Teams need to be modified? How?

- I can't think of the action team/priorities until I see the larger goal and prioritized strategy.
- There should be a throughline from the "strategic plan" to the action teams, so it is clear how the boat is being rowed together towards the same shore.
- Possibly the community one, I'm not sure of the teams next steps.

## How can the TFSC team support you?

- I have loved being part of Action Team 1 and our focus on prevention. I think just being able to think outside of the box will be helpful. Having a place that helps us create an asset map locally, statewide and on a national level. Thank you.
- I am being heard as a bio parent who has been through the system 3 times. I feel support and that my pain and trauma can now shine light.
- Time, more admin support, opportunities.

## How can the TFSC team support you?

- Supporting me should consist of investing in my development as a leader and compensating me equitably for my participation.
- I think as we figure out our direction, I will feel more at ease, but as of right now, I feel like I'm being supported!
- Having easier access to subcommittee meetings. Sometimes I have issues with locating the link.

# What measurable results and outcomes would you like to see accomplished in the next 12 months?

- Recruitment of new members to Statewide and local committees.
- Resources
- Having funding figured out.
- A solid parent and youth council.
- A "list" of Parent Leaders and a way for parents to identify themselves as leaders for the list.
- DCF Buy In.
- Toolkit for agencies on how to partner with parents.
- More businesses involved.
- Conversation with other states that are on the same path.
- Have more parent representation from parents in Florida.

# What measurable results and outcomes would you like to see accomplished in the next 12 months?

- Solid policy priorities laid out
- A website
- Clear identification of north star and key priorities (that are agreed due by stakeholders).
- Strategies for FL agencies to partner with families/community
- More faith-based groups.
- Bring awareness about the family policing system.
- Have the environmental scan completed so we can support parents doing the work.
- A clear direction for the next coming years (3-5 years).
- A road map for the next 1 to 2 years.

# What other suggestions or feedback would you like to share?

- Love the action team that I have been a part of - possibly improve the interaction between the action committees - trying to see the bigger picture of what we hope to accomplish.
- I'm new and I'm excited to bring some insight to the prevention team.
- This form was long.
- Meetings go by fast, and there is not much time to complete tasks after our check-in. We should consider extending our time.

# What other suggestions or feedback would you like to share?

- This is a heavy lift and the efforts to date should be applauded. I think the action teams may be struggling without clear directions/expectations. as an aside, I think this is an excellent resource from another community: <https://overloaded-understanding-neglect.simplecast.com/>.
- I think each team needs to decide on 2-3 areas to focus on and have specific outcomes they must achieve by the end of the year. It may not be completely finished, but timeframes and accountability need to be put in place.



# Recurring Themes

- Involvement and/or engagement with parents and youth with lived expertise.
- Working together – Collaboration
  - Between Parents,
  - Parents & Youth,
  - Lived Experts & System Professionals
  - DCF & those affected
- Community & Faith Based Involvement
- Prevention & Wraparound
- Communication & Resource sharing
- Lived Experts as Leaders
- Changing the political landscape
- Business Involvement
- Toolkits
- Funding
- Clear Priorities and strategies
- Authentic Family engagement & support
- Compensation
- Parents Rights
- Parent Advisory Committees



## Top 5 Ranked Goals (With subcategories within each)

- Parent engagement, inclusion and compensation
- Prevention
- Community engagement, education, inclusion
- Legislative, Policy Makers and DCF presence and partnerships
- Resources and Funding

# Proposed Strategies to Advance the Work and Movement

- Develop a clearly defined strategy, direction and messaging.
- Engage marketing and communications professionals to help build out a communication plan and strategy.
- Design and host virtual forums to include an introductory overview of TFSC, networking, trainings and knowledge exchange forums.
- Produce and publish position papers, articles, newsletter promoting practices and news related to the movement.
- Collect and use data.









THRIVING *Families*  
SAFER *Children*

A NATIONAL COMMITMENT TO WELL-BEING





Post Meeting Summary

# Strategy and Planning Session Results

Drafted April 7, 2024

# Top Focal Areas Identified by the Collective



Advocacy- Policy  
Initiatives



Change in Culture and  
Practice

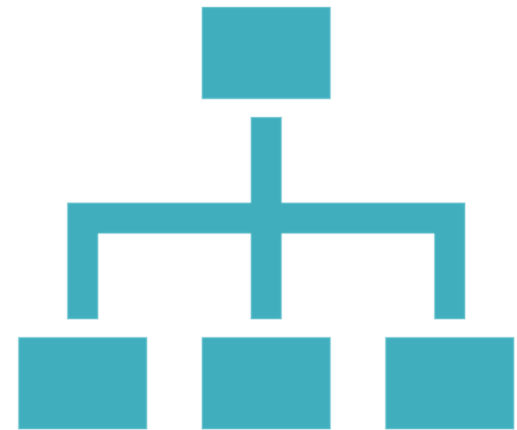


Funding and  
Sustainability



Marketing-Messaging

Consider Adding, Merging and/or  
Creating Additional Action Teams  
To Maximize and Align Efforts  
Into Streamlined Buckets of Work.



# Identified Goals to Integrate into Existing or New Structure

- Youth-Parent presence-lens-compensation
- Member recruitment and outreach
- Community engagement, education, and partnership
- Prevention
- Mandated reporting practices
- Anti-stigma campaign
- Leadership training
- Community training
- Tools to guide and promote change at community and practice level

# Top Goals and Priorities (Example)

## Advocacy- Policy Initiatives

- PACs
- Compensation practices
- Mandated reporting
- Background screening
- Prevention
- Funding

## Change in Culture & Practice

- Inclusion of impacted parents and youth at all levels from policy to practice
- Destigmatize impacted youth and parents
- Caseworker-impacted parent trust and engagement

# Top Goals and Priorities (Example)

## Funding-Sustainability

- Begin by building philanthropic relationships
- Partner with community-based agencies to adopt and sustain, normalize and integrate compensation practices
- Legislative- remove barriers, allowable designated line-item allocation

## Marketing-Messaging

- Communication plan
- Outreach and messaging strategy
- Member recruitment and orientation
- Formalize structure for community based and statewide training and conference venues

# Next Steps

- Team members review summary and provide comments and suggestions.
- Identify and ratify additional Action Teams and conveners
- Outline any proposed change in process flow.
- Action Teams convene to identify 2024 Charter and draft Strategic Workplan.
- Charters and workplans presented and adopted by full team.